

# AMTC-Benefits Summary

## professional and personal life



- ❖ bike leasing
- ❖ PC leasing
- ❖ possibility of mobile working, depending on position
- ❖ flexible working hours / trust work time, depending on position
- ❖ variety of part-time options
- ❖ occasion-related possibility to convert the 13th salary into vacation

## additional benefits



- ❖ special vacation days in case of various personal occasions
- ❖ additional time off for shift employees (depending on age)
- ❖ various employee discounts
- ❖ dicounted meals in our canteen
- ❖ subsidy for the DVB job ticket / Germany ticket
- ❖ free parking
- ❖ secure bicycle storage
- ❖ free wifi for private use
- ❖ company gifts on special occasions
- ❖ hiring bonus (employees recruit employees)

## compensation



- ❖ market-oriented compensation
- ❖ 13 salaries per year
- ❖ 40€ allowance per month on capital-forming payments
- ❖ continued remuneration in case of child's sickness for 10 days per year
- ❖ company pension scheme (20% allowance on contributions of employees, 5% above statutory entitlement)
- ❖ premiums for work on Sundays, at night and on legal holiday above statutory entitlement
- ❖ 270€ shift premium per month
- ❖ participation in the success of the company

## professional and personal development



- ❖ personal feedback and development conversations
- ❖ support of individual training and development measures
- ❖ idea management – possibility to contribute to improvements

## wellbeing



- ❖ relaxation room for employees working shifts
- ❖ air-conditioned office
- ❖ at least 2 corporate events per year
- ❖ allowances to individual team events
- ❖ shower facilities
- ❖ table football for active breaks
- ❖ vending machine supply outside of canteen opening hours

## health



- ❖ flu vaccinations
- ❖ support of mental health
- ❖ health campaigns (e.g. walk analysis, specialist presentations about nutrition and stress reduction)
- ❖ participation in sport events (e.g. Rewe team challenge)
- ❖ utilization of partner gyms with attractive conditions
- ❖ physiotherapy massages offered on campus
- ❖ sports classes offered on campus (back training courses, yoga)
- ❖ workplace-related and occupational medicine consultation services
- ❖ allowance to glasses for screen work